

A Report on Hiring Activity in India

by: Location, Industry and Experience

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A Naukri.com Report





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THE SENTIMENT: OVERALL HIRING SCENARIO

India Inc witnessed 16% decline in recruitment in Oct-11 when compared to Sep-11, as all key industry sectors and functional areas have witnessed dips in their hiring activity when compared to the previous month. The Oct-11 index at 921 is 3% lower than the Oct-10 index and is also the lowest index figure in the last one year. The double digit percentage dip in hiring can be attributed to the festive season spanning across October as well as the global economic uncertainty. However, the three month moving average index indicates stability in hiring activity.

Hitesh Oberoi, CEO and MD, Info Edge said "A look at the index for the past two years shows that there is usually a seasonal dip in hiring during the festive season. However, this year hiring activity has been exceptionally low in Oct as most employers seem to be adopting a more cautious approach towards hiring."



Total no. of new jobs posted in July 2008 was scaled to 1000. Index for subsequent months is relative to July 08





| | Top Sectors | | | Top Functional Ar | reas | 8 | es | |
|---|----------------------|--------|---|---------------------|--------|---|-----------|--------|
| • | IT- Software | 13.00% | • | IT- Software | 12.50% | • | Delhi | 19.00% |
| • | ITES | 3.00% | • | Sales and BD | 22.00% | • | Mumbai | 21.00% |
| • | Construction and Eng | 15.00% | • | ITES and BPO | 4.00% | • | Bangalore | 10.00% |
| V | Auto | 26.00% | • | Production and Main | 23.00% | • | Chennai | 18.00% |
| V | Banking and Fin Ser | 16.00% | • | Accounts | 18.44% | (| Hyderabad | 18.00% |
| • | Oil and Gas | 16.00% | • | HR and Admin | 8.00% | • | Pune | 16.00% |
| | Telecom | 19.00% | • | Project Management | 17.00% | • | Kolkata | 7.00% |

The above table indicates that majority of key industry sectors; functional areas and cities have witnessed dips in their hiring activity in Oct-11 when compared to Sep-11.





THE MACROSCOPE SECTORAL ANALYSIS

A detailed analysis of hiring activity shows that almost all key industry sectors have seen dipping indices in Oct-11 when compared to the previous month. Barring Telecom sector where hiring picked up by 19% in Oct-11 over Sep-11 and ITES sector which saw a marginal 3% dip in the index, all other sectors saw double digit percentage dips in hiring activity. The index for Auto sector witnessed a 26% dip in Oct-11 when compared to Sep-11, while IT- Software, Pharma, Oil & Gas and Banking saw their hiring activity dip within the range of 13% and 19% respectively during the same time period. When we compare the indices on a year on year basis then ITES, Construction and Oil and Gas sectors saw a negative movement.

| Industry | Jul 08 | Oct-08 | Jun-09 | Oct 09 | May-10 | Oct-10 | May-11 | Sep-11 | Oct-11 |
|--------------------------------|--------|--------|--------------|--------------|--------------|---------------|---------------|---------------|---------------|
| IT- Software | 1000 | ₽793 | ♣699 | ☆ 720 | 1 980 | ☆ 1004 | 4 1169 | ☆ 1203 | 4 1045 |
| BPO and ITeS | 1000 | ₽870 | ₽690 | ↑ 797 | ♠ 823 | ♠ 920 | ☆ 872 | 4 799 | ₽ 774 |
| Construction and Engineering | 1000 | ₽799 | ₽730 | ♣ 660 | ☆ 717 | 4 691 | ☆ 789 | ☆ 715 | ♣ 606 |
| Auto and Auto Ancillary | 1000 | ₽752 | ☆ 593 | ₽ 572 | ☆ 806 | 4 917 | ☆ 1093 | ☆ 1133 | ₩ 835 |
| Banking and Financial Services | 1000 | ₽710 | ☆ 769 | ₽ 741 | ☆ 877 | 4 938 | ☆ 1029 | ♠ 1132 | 4 945 |
| Oil and Gas | 1000 | ₽744 | ₽742 | ₽ 701 | ☆ 771 | ☆ 898 | ☆ 1081 | 1 959 | ₩ 802 |
| Telecom | 1000 | ₽841 | ₽876 | ♣ 657 | ☆ 700 | 4 653 | ☆ 809 | ♣ 659 | ↑ 789 |
| Insurance | 1000 | ₽767 | \$660 | ♠ 833 | ☆ 857 | 4 437 | ☆ 623 | ₽ 616 | ♣ 543 |
| Capital Goods | 1000 | ₽840 | ☆ 920 | 4 757 | ☆ 870 | ♠ 922 | 會 947 | ♦ 959 | 4 793 |
| Pharma & Biotech | 1000 | ₽862 | ☆ 934 | ₽ 884 | ♠ 992 | ☆ 1002 | 4 1019 | ☆ 1218 | 4 981 |

No. of new jobs posted in July '08 for each industry was scaled to 1000; all months have been compared with July '08





FUNCTIONAL AREA ANALYSIS

Mirroring hiring trends of top industry sectors, the demand for professionals across key functional areas have dipped in Oct-11 when compared to Sep-11. Professionals in Production and Sales saw hiring activity dip by 23% and 21% respectively on a monthly basis. The demand for HR, Marketing and Software services professionals also registered negative growth figures by 18%, 16% and 13% respectively during the same time period.

| Functional Area | Jul 08 | Oct-08 | Jun-09 | Oct 09 | May-10 | Oct-10 | May-11 | Sep-11 | Oct-11 |
|--------------------------------|--------|--------------|---------------|--------------|---------------|----------------|---------------|------------------|---------------|
| IT-Software | 1000 | 4 792 | ₽686 | ♣ 666 | ♠ 959 | \$ 1001 | 4 1183 | 1207 1207 | 4 1055 |
| Sales and Business Development | 1000 | ₽741 | ☆ 869 | ₩ 856 | ♠ 957 | ♣ 917 | ☆ 1031 | ☆ 1149 | ₿ 899 |
| ITES and BPO | 1000 | 4 931 | ₽803 | 1 975 | 4 960 | ☆ 1063 | 4 1038 | 1 968 | 4 928 |
| Production and Maintenance | 1000 | ₽827 | ☆ 1049 | ₿ 859 | ♠ 893 | ♠ 986 | ☆ 1105 | ☆ 1130 | ₩ 864 |
| Accounts and Finance | 1000 | 4 778 | ₽714 | ♣ 670 | ↑ 795 | ♣ 799 | ♠ 935 | 1 905 | 4 738 |
| HR & Administration | 1000 | ₽781 | ₽ 688 | ↑ 712 | ☆ 1003 | ☆ 1025 | 會 1174 | 4 1049 | ₩ 964 |
| Project Management | 1000 | ₽ 725 | ₽724 | ♣ 662 | 4 746 | ☆ 834 | ♠ 933 | 1 934 | 4 774 |
| Marketing and Advertising | 1000 | ₽760 | ₽730 | ₽ 726 | ☆ 769 | ☆ 840 | ♠ 988 | ☆ 978 | ☆ 819 |
| Banking and Insurance | 1000 | ₽ 725 | ₽720 | ☆ 731 | ☆ 826 | ♣ 738 | ☆ 912 | ♠ 900 | ↑ 729 |
| Engineering Design - R&D | 1000 | ₽814 | ₽ 559 | ₽ 534 | ☆ 738 | ₿ 826 | ☆ 1023 | 1044 1044 | ₩ 891 |

No. of new jobs posted in July '08 for each F-Area was scaled to 1000; all months have been compared with July '08





CITY BASED HIRING SCENARIO

On a monthly basis, Mumbai Delhi and Banaglore saw indices dip by 21%,19% and 10% respectively in Oct-11 over Sep-11. Hiring activity in Chennai, Pune and Hyderabad dipped within the range of 15% and 18% during the same time period.

Barring Bengaluru and Kolkata which witnessed year on year positive growth figures, hiring activity dipped for all cities in Oct-11 when compared to Oct-10.



| City | Jul 08 | Oct-08 | Jun-09 | Oct 09 | May-10 | Oct-10 | May-11 | Sep-11 | Oct-11 |
|-----------|--------|---------------|--------------|--------------|--------------|---------------|---------------|---------------|---------------|
| Delhi-NCR | 1000 | 4 940 | ₽ 794 | ☆ 853 | 1 964 | ☆ 995 | ↑ 1222 | 1148 | ₽ 924 |
| Mumbai | 1000 | ₽ 951 | ♣697 | ♣ 662 | ☆ 825 | ♠ 929 | ♦ 995 | ☆ 1038 | ₽ 814 |
| Bangalore | 1000 | ₽879 | ₽721 | 4 699 | ☆ 937 | 4 929 | 4 1051 | ☆ 1105 | 4 997 |
| Chennai | 1000 | ₽ 927 | ₽ 726 | ☆ 728 | ☆ 853 | ☆ 881 | ↑ 959 | ☆ 1022 | ₩ 841 |
| Hyderabad | 1000 | 4930 | ₽706 | 4 690 | ☆ 901 | ☆ 978 | ☆ 1069 | ☆ 1158 | 4 947 |
| Pune | 1000 | ₽ 921 | ₽ 794 | ♣ 674 | ☆ 963 | ☆ 1236 | ↑ 1252 | ☆ 1252 | 4 1056 |
| Kolkata | 1000 | ☆ 1036 | ₽856 | ₿ 820 | ♠ 967 | 4 950 | ☆ 1187 | ☆ 1168 | 4 1080 |

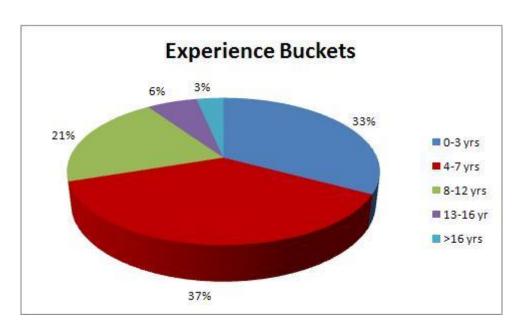
No. of new jobs posted in July '08 for each city was scaled to 1000; all months have been compared with July '08





WORK-EX BASED SCENARIO

Hiring activity dipped across all experience levels within the range of 10% and 16% in Oct-11 when compared to the last month.







METHODOLOGY

The Naukri Job Speak index from Feb'10 includes both online jobs as wells as jobs acquired from existing clients by our tele-calling team. Although the tele-calling data is a relatively small component of the entire job postings on Naukri, addition of the same to the index gives a more holistic picture of the Indian job market. Therefore, the Job index which was till now based on the July 2008, has been realigned to take care of the effect of the Jobs added by the tele-sales team.

On the basis of job listings added to the site every month, the data shows an increase or decrease in the index. To calculate the index, job listings added to the site in July 2008 have been taken as 1000. The subsequent months have been indexed with data of July 2008. The monthly report shows hiring trends across industry sectors, geography and functional areas. There might be high volatility for certain fringe cases like smaller cities, niche industries etc. owing to a small base, but more than 34000 clients using Naukri.com leads to high reliability of the data.

Naukri Job Speak not only talks about sectors or cities but also about the total job movement on site. The total jobs on site are defined as:

Total Jobs: Jobs Added + Jobs Refreshed

Where a refreshed job is any job that was posted earlier, however has been refreshed during the month and therefore indicates that the position is still open.

Disclaimer

The data is only representative of the listings on Naukri.com. Our analytics team has used statistical techniques to derive insights which might be useful for our users/stake holders/ audiences. There may be a statistical margin of error



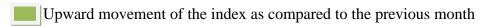


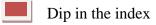
ANNEXURE

Industry Sectors

| BPOMESCAMIT resucreption 1000 827 844 870 766 890 711 848 838 797 797 890 89 | Industry* | Jul-08 | Aug-08 | Sep-08 | Oct-08 | Nov-08 | Jun-09 | Jul-09 | Aug-09 | Sep-09 | Oct-09 | Nov-09 | Mar-10 | Jun-10 | Aug-10 | Sep-10 | Oct-10 | Mar-11 | Apr-11 | May-11 | Jun-11 | Jul-11 | Aug-11 | Sep-11 | Oct-11 |
|--|-----------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Construction and Engineering And and Author Author Charles Tells on See 20 752 752 873 873 873 873 873 873 873 873 873 873 | IT-Software/Software Services | 1000 | 880 | 929 | 793 | 859 | 699 | 727 | 704 | 718 | 720 | 747 | 888 | 972 | 1009 | 1047 | 1004 | 1198 | 1185 | 1169 | 1308 | 1159 | 1251 | 1203 | 1045 |
| Ada and Also Anchariny Mode 3 20. 1752 740 590 693 617 618 572 657 884 801 901 690 917 1124 1100 1933 1111 1130 1078 1132 818 818 818 91 917 918 918 928 997 1102 1128 1131 1130 1179 1132 918 818 818 918 928 997 1002 1128 1131 1130 1179 1132 918 818 818 918 928 997 1002 1128 1131 1130 1179 1132 918 918 918 919 919 919 919 919 919 919 | BPO/ITES/CRM/Transcription | 1000 | 827 | 844 | 870 | 765 | 690 | 711 | 646 | 763 | 797 | 797 | 930 | 1026 | 1059 | 909 | 920 | 1021 | 853 | 872 | 980 | 743 | 887 | 799 | 774 |
| Barking and Financial Services 100. 981 1003 71 022 769 099 760 724 741 760 912 906 1002 950 938 928 907 1029 1128 1373 171 133 970 1340 1340 969 970 1040 1440 905 970 1040 1440 1131 1470 1470 1470 1470 1470 1470 1470 147 | Construction and Engineering | 1000 | 945 | 996 | 799 | 789 | 730 | 723 | 672 | 749 | 660 | 683 | 718 | 653 | 700 | 686 | 691 | 760 | 830 | 789 | 796 | 687 | 667 | 715 | 606 |
| Oland Gas 1000 8 M4 988 M4 982 742 834 721 740 701 788 648 854 92 801 888 1022 001 1081 1100 1046 998 959 959 1064 1000 1045 1100 1045 1100 1046 998 959 1064 1000 1045 1100 1045 1100 1046 998 959 1064 1040 1040 1040 1040 1040 1040 1040 | Auto and Auto Ancillary | 1000 | 968 | 920 | 752 | 740 | 593 | 663 | 617 | 618 | 572 | 657 | 884 | 801 | 901 | 869 | 917 | 1124 | 1100 | 1093 | 1111 | 1103 | 1078 | 1133 | 835 |
| Telecom 100 046 1890 841 1113 876 812 732 732 657 757 784 797 693 695 653 694 690 809 672 728 732 696 675 100 494 1013 767 722 690 671 144 886 834 834 977 787 788 158 383 834 742 372 426 876 876 100 677 1014 840 905 908 902 903 873 845 977 777 893 898 899 910 922 978 987 947 1021 902 943 999 100 678 1014 840 905 908 908 908 908 908 909 90 | Banking and Financial Services | 1000 | 981 | 1063 | 710 | 627 | 769 | 699 | 766 | 724 | 741 | 764 | 912 | 906 | 1002 | 956 | 938 | 928 | 907 | 1029 | 1128 | 1137 | 1171 | 1132 | 945 |
| Neumanne 1000 948 1005 767 722 680 671 814 886 833 3025 987 7.88 515 383 437 423 514 623 688 582 693 616 526 6 | Oil and Gas | 1000 | 894 | 908 | 744 | 842 | 742 | 834 | 721 | 740 | 701 | 785 | 848 | 854 | 842 | 801 | 898 | 1022 | 1001 | 1081 | 1106 | 1046 | 998 | 959 | 802 |
| Capital Cooks 1000 970 1014 840 905 920 873 845 927 757 842 911 883 889 910 922 976 987 847 1021 902 943 999 Pharma A Blottoch 1000 976 1004 802 1004 934 1042 977 968 884 901 1007 1077 1020 1020 1010 1101 1010 1101 | Telecom | 1000 | 1045 | 1189 | 841 | 1113 | 876 | 812 | 732 | 752 | 657 | 751 | 784 | 797 | 693 | 695 | 653 | 664 | 650 | 809 | 672 | 728 | 732 | 659 | 789 |
| Plasma & Blotech 1000 977 1024 802 1048 343 1042 977 986 884 931 1057 1027 1029 1002 1144 1027 109 1106 1110 1110 1218 1257 1475 147 | Insurance | 1000 | 948 | 1035 | 767 | 722 | 660 | 671 | 814 | 866 | 833 | 1025 | 967 | 738 | 515 | 363 | 437 | 423 | 514 | 623 | 668 | 562 | 693 | 616 | 543 |
| Hospitally 1000 968 1043 940 877 222 908 882 933 851 873 1940 988 1010 1244 1070 1322 1242 1232 1144 1131 1253 1342 1246 1254 1254 1254 1254 1254 1254 1254 1254 1254 1254 1254 1254 1254 1255 1342 1254 1255 1342 1355 1342 | Capital Goods | 1000 | 970 | 1014 | 840 | 905 | 920 | 873 | 845 | 927 | 757 | 942 | 911 | 883 | 889 | 910 | 922 | 976 | 987 | 947 | 1021 | 992 | 943 | 959 | 793 |
| FMCGFoods and Beverage 1000 98.4 001 74.4 938 885 885 885 885 885 885 885 885 885 885 885 885 885 887 916 880 887 888 886 897 918 880 887 888 886 897 918 | Pharma & Biotech | 1000 | 977 | 1024 | 862 | 1048 | 934 | 1042 | 977 | 966 | 884 | 901 | 1247 | 1007 | 1027 | 1029 | 1002 | 1144 | 1027 | 1019 | 1106 | 1110 | 1140 | 1218 | 981 |
| Chemicals Education 1000 995 1014 762 806 892 953 845 807 727 795 897 916 880 837 850 886 894 977 902 990 923 937 72 735 7 | Hospitality | 1000 | 966 | 1043 | 940 | 877 | 928 | 908 | 882 | 933 | 861 | 973 | 1040 | 986 | 1005 | 1234 | 1070 | 1322 | 1224 | 1223 | 1184 | 1131 | 1253 | 1342 | 1272 |
| Education 1000 837 868 682 744 688 934 1018 861 823 975 1419 1209 1219 1004 1129 1520 1342 1001 1352 1385 1374 1484 1174 1744 1745 1744 1745 1744 1744 1745 1744 | FMCG,Foods and Beverage | 1000 | 954 | 1001 | 744 | 938 | 855 | 865 | 859 | 892 | 865 | 930 | 979 | 854 | 836 | 816 | 901 | 948 | 940 | 897 | 923 | 979 | 963 | 989 | 756 |
| Friedrich Frie | Chemicals | 1000 | 965 | 1014 | 762 | 806 | 892 | 953 | 845 | 807 | 727 | 795 | 897 | 916 | 860 | 837 | 850 | 886 | 984 | 977 | 962 | 960 | 923 | 937 | 732 |
| Retaling 1000 840 941 623 701 537 595 501 558 447 491 622 750 730 858 799 990 895 895 948 943 955 943 932 77 84 644 745 845 745 845 845 845 845 845 845 845 845 845 8 | Education | 1000 | 837 | 869 | 682 | 744 | 988 | 934 | 1018 | 861 | 823 | 975 | 1419 | 1269 | 1219 | 1084 | 1129 | 1520 | 1342 | 1601 | 1352 | 1385 | 1374 | 1464 | 1164 |
| Media and Entertainment 1000 908 912 625 724 638 546 573 595 593 594 632 858 655 704 644 738 810 1025 794 892 971 1008 754 1008 755 1008 755 1008 1000 1032 1016 855 754 640 553 704 746 828 919 1115 1733 1735 1755 1568 1400 1428 1494 1707 1525 1288 1289 1000 1010 1707 1708 1708 1709 | IT-Hardware & Networking | 1000 | 893 | 888 | 716 | 809 | 634 | 666 | 616 | 624 | 586 | 681 | 749 | 774 | 896 | 755 | 767 | 893 | 960 | 939 | 1046 | 958 | 828 | 987 | 788 |
| Healthcare 1000 1032 1016 855 791 990 1101 974 1009 1091 1217 1164 1124 1131 1224 1151 1358 1558 1403 1428 1494 1707 1625 1288 1288 1315 1328 | - | 1000 | 840 | 941 | 623 | 701 | 537 | 595 | 501 | 558 | 447 | 491 | 622 | 750 | 730 | 858 | 799 | 960 | 895 | 948 | 943 | 955 | 943 | 932 | 742 |
| Real Estate 1000 881 1057 626 535 541 640 553 704 746 828 918 1115 1223 1075 1052 1252 1270 1171 1162 1204 1204 1404 92 1206 1170 1170 1170 1170 1170 1170 1170 11 | Media and Entertainment | 1000 | 906 | 912 | 625 | 724 | 638 | 546 | 573 | 595 | 593 | 594 | 632 | 858 | 655 | 704 | 644 | 738 | 810 | 1025 | 794 | 892 | 971 | 1008 | 731 |
| Employment Firms 1000 1130 998 819 839 2408 1892 1274 1224 1281 2417 2575 1229 1077 1250 1705 1780 1906 2015 1582 1696 1099 1565 144 Consumer Durables 1000 960 1068 861 1002 769 830 815 949 732 675 940 774 822 815 788 887 892 910 1015 773 794 986 88 Accounting & Taxation 1000 797 940 804 762 639 630 710 677 684 652 929 789 836 844 999 944 1086 894 1005 1006 947 894 894 895 802 810 1007 1017 898 91 1030 1017 1018 89 91 1030 1070 1024 1034 1153 887 1039 1224 1288 1258 1202 1105 1477 1370 1370 1370 1370 1196 1240 1452 1291 100 1015 873 790 768 880 884 887 892 910 1030 1071 196 1240 1452 1291 100 1015 873 879 768 880 817 873 745 895 802 1090 782 887 902 1073 857 1273 1324 1102 1575 880 816 844 880 8187 873 874 895 802 1090 782 887 902 1073 857 1273 1324 1102 1575 880 816 894 1005 757 636 732 681 690 899 99 99 99 99 99 99 99 99 99 99 99 99 | Healthcare | | 1032 | 1016 | | 791 | 990 | 1101 | 974 | 1009 | 1091 | 1217 | 1164 | 1124 | 1131 | 1234 | 1151 | 1358 | 1558 | | 1428 | | 1707 | 1625 | 1262 |
| Consumer Durables 1000 960 1066 861 1002 769 830 815 949 732 675 940 774 822 815 788 887 892 910 1015 773 794 986 864 Accounting & Taxation 1000 797 940 804 762 639 630 710 677 684 652 929 789 836 844 999 994 1068 984 1005 1006 947 968 867 888 889 895 789 789 836 844 999 994 1068 984 1005 772 874 888 887 892 910 1015 773 794 988 887 895 789 789 836 844 999 994 1088 984 1005 787 784 888 889 789 | Real Estate | 1000 | 881 | 1057 | 626 | 535 | 541 | 640 | 553 | 704 | 746 | 828 | 918 | 1115 | 1223 | 1075 | 1052 | 1252 | 1270 | 1171 | 1162 | 1204 | 1204 | 1404 | 986 |
| Consumer Durables 1000 960 1066 861 1002 769 830 815 949 732 675 940 774 822 815 788 887 892 910 1015 773 794 986 84 Accounting & Taxation 1000 797 940 804 762 639 630 710 770 684 652 929 789 836 844 999 994 1068 984 1005 1060 947 948 887 895 692 640 507 525 452 658 546 684 661 622 647 658 669 740 1133 813 950 748 724 828 847 848 84 | Employment Firms | 1000 | 1130 | 998 | 819 | 839 | 2408 | 1892 | 1274 | 1224 | 1818 | 2417 | 2575 | 1229 | 1077 | 1250 | 1705 | 1780 | 1906 | 2015 | 1582 | 1696 | 1099 | 1565 | 1445 |
| Accounting & Taxastion 1000 797 940 804 762 639 630 710 677 684 652 929 789 836 844 999 994 1068 984 1005 1006 947 968 884 998 948 9 | | 1000 | 960 | 1066 | 861 | 1002 | 769 | 830 | 815 | 949 | 732 | 675 | 940 | 774 | 822 | 815 | 788 | 887 | 892 | 910 | 1015 | 773 | 794 | 986 | 665 |
| Textiles | Accounting & Taxation | 1000 | 797 | 940 | 804 | 762 | 639 | 630 | 710 | 677 | 684 | 652 | 929 | 789 | 836 | 844 | 999 | 994 | 1068 | 984 | 1005 | 1006 | 947 | 968 | 680 |
| Semiconductors & Electronics 1000 916 973 790 764 880 880 817 873 745 695 802 1090 782 867 902 1073 857 1273 1324 1122 1575 1698 100 1000 772 687 588 613 660 605 662 708 797 637 816 801 714 795 846 886 844 880 793 1105 910 946 88 884 886 844 880 793 1105 910 946 88 884 886 844 880 793 1105 910 946 88 884 886 844 880 793 1105 910 946 88 884 88 | Advertising | 1000 | 748 | 995 | 692 | 640 | 507 | 525 | 452 | 658 | 546 | 664 | 661 | 622 | 647 | 658 | 690 | 740 | 1133 | 813 | 950 | 748 | 724 | 828 | 600 |
| Courier & Transportation 1000 772 687 588 613 660 605 662 708 797 637 816 801 714 795 846 886 844 880 793 1105 910 946 867 Architecture & Interior Designing 1000 944 1005 757 636 732 661 619 575 556 663 999 921 833 811 761 1051 1035 1051 924 943 966 1065 88 Export & Import 1000 913 876 683 816 591 649 652 6652 689 793 768 965 750 790 667 865 1133 894 947 963 1015 922 1133 60 Marine 1000 744 1118 929 962 901 744 618 940 522 796 813 672 888 853 701 582 720 675 642 790 534 686 544 870 870 870 870 870 870 870 870 870 870 | Textiles | 1000 | 1011 | 988 | 901 | 1030 | 1070 | 1024 | 1034 | 1153 | 887 | 1039 | 1224 | 1268 | 1258 | 1202 | 1105 | 1477 | 1370 | 1370 | 1196 | 1240 | 1452 | 1291 | 1095 |
| Architecture & Interior Designing 1000 944 1005 757 636 732 661 619 575 556 663 999 921 833 811 761 1051 1035 1051 924 943 966 1065 815 Export & Import 1000 913 876 683 816 591 649 652 652 689 793 768 965 750 790 667 865 1133 908 856 690 885 888 775 Marine 1000 744 1118 929 962 900 744 618 940 522 796 813 672 868 853 701 582 720 675 642 790 534 686 534 Agriculture 1000 720 781 663 715 1222 1056 976 720 601 882 1073 844 854 858 886 1152 989 995 1311 1138 1199 1259 Office Equipment/Automation 1000 935 1004 706 875 761 736 666 1114 601 681 771 668 772 816 673 770 772 816 663 806 658 772 518 Social Services 1000 971 1208 741 928 741 996 848 690 654 935 972 901 944 904 951 1072 1072 1093 1079 1192 1469 1001 138 Legal 1000 1132 1705 1558 1279 1058 1102 1426 1044 1088 823 1662 1484 1573 1514 1514 905 2374 1499 1588 1766 1514 1840 1179 Security & Law Enforcement 1000 865 1615 1461 1365 1326 1230 1230 826 942 1326 1170 1215 1560 1215 1433 991 907 1433 1654 988 1723 1614 1848 Security & Law Enforcement 1000 865 1615 1461 1365 1326 1230 1230 826 942 1326 1170 1215 1560 1215 1433 991 907 1433 1651 988 1723 1614 1848 April | Semiconductors & Electronics | 1000 | 916 | 973 | 790 | 764 | 880 | 880 | 817 | 873 | 745 | 695 | 802 | 1090 | 782 | 867 | 902 | 1073 | 857 | 1273 | 1324 | 1122 | 1575 | 1698 | 1065 |
| Export & Import 1000 913 876 683 816 591 649 652 652 689 793 768 965 750 790 667 865 1133 908 856 690 885 888 776 788 78 | Courier & Transportation | 1000 | 772 | 687 | 588 | 613 | 660 | 605 | 662 | 708 | 797 | 637 | 816 | 801 | 714 | 795 | 846 | 886 | 844 | 880 | 793 | 1105 | 910 | 946 | 687 |
| Export & Import 1000 913 876 683 816 591 649 652 652 689 793 768 965 750 790 667 865 1133 908 856 690 885 888 776 788 | Architecture & Interior Designing | 1000 | 944 | 1005 | 757 | 636 | 732 | 661 | 619 | 575 | 556 | 663 | 999 | 921 | 833 | 811 | 761 | 1051 | 1035 | 1051 | 924 | 943 | 966 | 1065 | 874 |
| Marine 1000 744 1118 929 962 900 744 618 940 522 796 813 672 868 853 701 582 720 675 642 790 534 686 55 Agricultre 1000 720 781 663 715 1222 1056 976 720 601 682 1073 844 854 858 886 1152 989 965 1311 1138 1199 1259 12 Office Equiment/Automation 1000 935 1004 706 877 668 717 668 707 816 6737 707 772 816 663 806 658 772 517 668 712 818 831 831 831 894 622 668 712 818 886 185 707 772 816 663 806 658 772 517 868 711 | Export & Import | 1000 | 913 | 876 | 683 | 816 | 591 | 649 | 652 | 652 | 689 | 793 | 768 | 965 | 750 | 790 | 667 | 865 | 1133 | 908 | 856 | 690 | 885 | 888 | 785 |
| Agriculture 1000 720 781 663 715 1222 1056 976 720 601 682 1073 844 854 858 886 1152 989 965 1311 1138 1199 1259 12 Office Equipment/Automation 1000 935 1004 706 875 761 736 666 1114 601 881 717 668 707 816 737 707 772 816 663 806 658 772 51 Fresher & Trainee 1000 866 911 837 748 1400 688 777 1088 1118 1088 779 668 712 831 831 934 623 824 697 749 646 631 52 Social Services 1000 971 1208 741 928 741 906 848 690 654 935 972 901 944 904 951 1072 1072 1093 1079 1192 1469 1001 139 Gems & Jewellery 1000 925 1246 962 1111 851 1000 1098 1222 925 1148 1319 1319 1293 1042 1632 1469 1494 1771 2085 1570 1758 1833 13 Paper 1000 1423 1769 858 1217 1128 1243 1025 717 884 1064 1620 1105 1469 904 879 1155 816 1105 1205 678 703 527 65 Legal 1000 1132 1705 1558 1279 1058 1102 1426 1044 1088 823 1662 1484 1573 1514 1514 905 2374 1499 1588 1766 1514 1840 11 Tyres 1000 852 1102 750 661 985 602 661 991 397 823 757 890 697 935 11143 1384 1997 1458 1321 1306 1543 1291 Security & Law Enforcement 1000 1865 1615 1461 1365 1365 1230 1230 826 942 1326 1170 1215 1560 1215 1433 961 907 1433 1651 998 1723 1614 1614 | Printing & Packaging | 1000 | 922 | 961 | 690 | 909 | 870 | 848 | 861 | 841 | 916 | 935 | 1021 | 909 | 867 | 1082 | 855 | 1133 | 894 | 947 | 963 | 1015 | 922 | 1133 | 624 |
| Office Equipment/Automation 1000 935 1004 706 875 761 736 666 1114 601 681 717 668 707 816 737 707 772 816 663 808 658 772 51 76 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 | Marine | 1000 | 744 | 1118 | 929 | 962 | 900 | 744 | 618 | 940 | 522 | 796 | 813 | 672 | 868 | 853 | 701 | 582 | 720 | 675 | 642 | 790 | 534 | 686 | 531 |
| Fresher & Trainee 1000 866 911 837 748 1400 688 777 1088 1118 1088 779 668 712 831 831 994 623 824 897 749 646 631 55 Social Services 1000 971 1208 741 928 741 906 848 890 654 935 972 901 944 904 951 1072 1072 1093 1079 1192 1469 1001 13 Germs & Jewish Paper 1000 1423 1769 858 1271 1128 1243 1025 717 884 1064 1620 1105 1469 904 879 1155 816 1105 1205 678 703 527 884 1084 1084 1279 1288 1088 1289 1289 1289 1289 1289 1289 1289 12 | Agriculture | 1000 | 720 | 781 | 663 | 715 | 1222 | 1056 | 976 | 720 | 601 | 682 | 1073 | 844 | 854 | 858 | 886 | 1152 | 989 | 965 | 1311 | 1138 | 1199 | 1259 | 1241 |
| Social Services 100 971 1208 741 928 741 906 848 690 654 935 972 901 944 904 951 1072 1072 1093 1079 1192 1469 1001 13 Gems & Jewellery 1000 925 1246 962 1111 851 1000 1098 1222 925 1148 1319 1319 1293 1042 1632 1469 1494 1771 2085 1570 1758 1833 13 Paper 1000 1423 1769 858 1277 1128 1243 1025 777 884 1064 1620 1105 1469 904 879 1155 816 1105 105 678 703 527 88 Legal 1000 1432 1705 1558 1279 1058 1102 1469 1044 1089 94 1573 1514 1514 <t< td=""><td>Office Equipment/Automation</td><td>1000</td><td>935</td><td>1004</td><td>706</td><td>875</td><td>761</td><td>736</td><td>666</td><td>1114</td><td>601</td><td>681</td><td>717</td><td>668</td><td>707</td><td>816</td><td>737</td><td>707</td><td>772</td><td>816</td><td>663</td><td>806</td><td>658</td><td>772</td><td>510</td></t<> | Office Equipment/Automation | 1000 | 935 | 1004 | 706 | 875 | 761 | 736 | 666 | 1114 | 601 | 681 | 717 | 668 | 707 | 816 | 737 | 707 | 772 | 816 | 663 | 806 | 658 | 772 | 510 |
| Gems & Jewellery 1000 925 1246 962 1111 851 1000 1098 1222 925 1148 1319 1319 1293 1042 1632 1469 1494 1771 2085 1570 1758 1833 13 19 19 19 19 19 19 19 19 19 19 19 19 19 | Fresher & Trainee | 1000 | 866 | 911 | 837 | 748 | 1400 | 688 | 777 | 1088 | 1118 | 1088 | 779 | 668 | 712 | 831 | 831 | 994 | 623 | 824 | 697 | 749 | 646 | 631 | 579 |
| Paper 1000 1423 1769 858 1217 1128 1243 1025 717 884 1064 1620 1105 1469 904 879 1155 816 1105 1205 678 703 527 86 Legal 1000 1132 1705 1558 1279 1058 1102 1426 1044 1088 823 1662 1484 1573 1514 1514 905 2374 1499 1588 1766 1514 1840 11 Tyres 1000 852 1102 750 661 985 602 661 991 397 823 757 890 697 935 1143 136 1098 772 727 757 1009 772 Fertilizers & Pesticides 1000 850 1716 1134 1089 1288 1000 970 1238 940 1223 979 994 1306 1054 1143 1384 0194 1588 1321 1306 1543 1291 128 Security & Law Enforcement 1000 1865 1615 1461 1365 1326 1230 1230 826 942 1326 1170 1215 1560 1215 1433 961 907 1433 1651 998 1723 1614 1618 | Social Services | 1000 | 971 | 1208 | 741 | 928 | 741 | 906 | 848 | 690 | 654 | 935 | 972 | 901 | 944 | 904 | 951 | 1072 | 1072 | 1093 | 1079 | 1192 | 1469 | 1001 | 1356 |
| Legal 1000 1132 1705 1558 1279 1058 1102 1426 1044 1088 823 1662 1484 1573 1514 1514 905 2374 1499 1588 1766 1514 1840 11 Tyres 1000 852 1102 750 661 985 602 661 911 397 823 757 890 697 995 1143 1336 198 772 727 757 1009 772 57 Fertilizers & Pesticides 1000 850 1716 1134 1089 1288 1000 970 1238 940 1223 979 994 1306 1054 1143 1840 1974 1558 1321 1306 1543 1291 128 Security & Law Enforcement 1000 1865 1615 1461 365 1326 1230 1230 826 942 1336 1170 1215 1560 1215 1433 961 907 1433 1661 998 1723 1614 164 | Gems & Jewellery | 1000 | 925 | 1246 | 962 | 1111 | 851 | 1000 | 1098 | 1222 | 925 | 1148 | 1319 | 1319 | 1293 | 1042 | 1632 | 1469 | 1494 | 1771 | 2085 | 1570 | 1758 | 1833 | 1369 |
| Legal 1000 1132 1705 1558 1279 1058 1102 1426 1044 1088 823 1662 1484 1573 1514 1514 905 2374 1499 1588 1766 1514 1840 11 Tyres 1000 852 1102 750 661 985 602 661 911 397 823 757 890 697 935 1143 1336 1098 772 727 757 1009 772 57 Fertilizers & Pesticides 1000 850 1716 1134 1089 1288 1000 970 1238 940 1223 979 994 1306 1054 1143 1840 1974 1558 1321 1306 1543 1291 128 Security & Law Enforcement 1000 1865 1615 1461 365 1326 1230 1230 826 942 1336 1170 1215 1560 1215 1433 961 907 1433 1651 998 1723 1614 164 | Paper | 1000 | 1423 | 1769 | 858 | 1217 | 1128 | 1243 | 1025 | 717 | 884 | 1064 | 1620 | 1105 | 1469 | 904 | 879 | 1155 | 816 | 1105 | 1205 | 678 | 703 | 527 | 653 |
| Tyres 1000 852 1102 750 661 985 602 661 911 397 823 757 890 697 935 1143 1336 1098 772 727 757 1009 772 57 Fertilizers & Pesticides 1000 850 1716 1134 1089 1268 1000 970 1238 940 1223 979 994 1306 1054 1143 1840 1974 1558 1321 1306 1543 1291 125 Security & Law Enforcement 1000 1865 1615 1461 1365 1326 1230 1230 826 942 1326 1170 1215 1560 1215 1433 961 907 1433 1651 998 1723 1614 161 | • | 1000 | 1132 | 1705 | 1558 | | | 1102 | | 1044 | 1088 | 823 | 1662 | 1484 | 1573 | 1514 | 1514 | _ | 2374 | _ | 1588 | | | | 1158 |
| Fertilizers & Pesticides 1000 850 1716 1134 1089 1268 1000 970 1238 940 1223 979 994 1306 1054 1143 1840 1974 1558 1321 1306 1543 1291 125 Security & Law Enforcement 1000 1865 1615 1461 1365 1326 1230 1230 826 942 1326 1170 1215 1560 1215 1433 961 907 1433 1651 998 1723 1614 161 | - | | 852 | 1102 | | 661 | 985 | 602 | | 911 | 397 | 823 | 757 | 890 | 697 | 935 | 1143 | 1336 | 1098 | 772 | 727 | | | 772 | 579 |
| Security & Law Enforcement 1000 1865 1615 1461 1365 1326 1230 1230 826 942 1326 1170 1215 1560 1215 1433 961 907 1433 1651 998 1723 1614 16 | * | | | | | | | | | | | _ | | | | | 1143 | | | | | | | | 1291 |
| | Security & Law Enforcement | | | | | | | | | | | | | 1215 | - | | 1433 | _ | | | | | | | 1614 |
| Defence & Government 1000 857 2357 1547 1142 1619 1428 595 857 761 1047 1189 1516 1003 1073 630 1539 793 1622 956 1632 1073 1096 1632 1073 1096 1632 1073 1096 1632 1073 1096 1632 1073 1096 1097 | Defence & Government | 1000 | 857 | 2357 | 1547 | 1142 | 1619 | 1428 | 595 | 857 | 761 | 1047 | 1189 | 1516 | 1003 | 1073 | 630 | 1539 | 793 | 1622 | 956 | 1632 | 1073 | 1096 | 1609 |

*No. of new jobs posted in July '08 for each city was scaled to 1000; all months have been compared with July '08





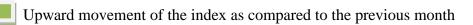




Functional Area

| Functional Area* | Jul-08 | Aug-08 | Sep-08 | Oct-08 | Nov-08 | Jun-09 | Jul-09 | Aug-09 | Sep-09 | Oct-09 | Nov-09 | Mar-10 | Jun-10 | Aug-10 | Sep-10 | Oct-10 | Mar-11 | Apr-11 | May-11 | June-11 | Jul-11 | Aug-11 | Sep-11 | Oct-11 |
|---|-------------|--------|--------|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|--------|--------|--------|--------|
| IT-Software | 1000 | 877 | 928 | 792 | 836 | 686 | 707 | 660 | 693 | 666 | 715 | 911 | 970 | 990 | 1024 | 1001 | 1163 | 1141 | 1183 | 1291 | 1163 | 1248 | 1207 | 1055 |
| Sales and Business Development | 1000 | 938 | 1001 | 741 | 835 | 869 | 905 | 883 | 840 | 856 | 884 | 1046 | 971 | 914 | 929 | 917 | 1071 | 1071 | 1031 | 1128 | 1101 | 1140 | 1149 | 899 |
| ITES and BPO | 1000 | 846 | 873 | 931 | 836 | 803 | 831 | 761 | 905 | 975 | 1009 | 1111 | 1175 | 1152 | 1056 | 1063 | 1221 | 1002 | 1038 | 1151 | 949 | 1090 | 968 | |
| Production and Maintenance | 1000 | 960 | 976 | 827 | 871 | 1049 | 952 | 856 | 939 | 859 | 973 | 1017 | 926 | 976 | 913 | 986 | 1084 | 1131 | 1105 | 1119 | 1118 | 1048 | 1130 | 864 |
| Accounts and Finance | 1000 | 950 | 932 | 778 | 800 | 714 | 732 | 693 | 724 | 670 | 705 | 802 | 784 | 796 | 755 | 799 | 909 | 899 | 935 | 935 | 878 | 936 | 905 | 738 |
| HR & Administration | 1000 | 978 | 1010 | 781 | 758 | 688 | 683 | 664 | 732 | 712 | 844 | 1011 | 990 | 1062 | 988 | 1025 | 1194 | 1177 | 1174 | 1122 | 1113 | 1034 | 1049 | 964 |
| Project Management | 1000 | 861 | 984 | 725 | 749 | 724 | 682 | 630 | 700 | 662 | 737 | 823 | 760 | 871 | 804 | 834 | 928 | 964 | 933 | 1000 | 946 | 903 | 934 | 774 |
| Marketing and Advertising | 1000 | 930 | 1025 | 760 | 815 | 730 | 712 | 714 | 742 | 726 | 748 | 842 | 797 | 794 | 822 | 840 | 965 | 887 | 988 | 912 | 923 | 918 | 978 | 819 |
| Banking and Insurance | 1000 | 971 | 957 | 725 | 711 | 720 | 678 | 714 | 741 | 731 | 807 | 884 | 796 | 780 | 663 | 738 | 729 | 769 | 912 | 950 | 854 | 905 | 900 | 729 |
| Engineering Design - R&D | 1000 | 949 | 989 | 814 | 851 | 559 | 612 | 621 | 571 | 534 | 648 | 812 | 794 | 864 | 805 | 826 | 1004 | 927 | 1023 | 1118 | 1009 | 1000 | 1044 | 891 |
| Supply Chain | 1000 | 930 | 954 | 690 | 779 | 715 | 710 | 734 | 703 | 658 | 722 | 894 | 873 | 846 | 843 | 885 | 1043 | 1015 | 1094 | 1078 | 1055 | 1024 | 1086 | 875 |
| Front Office and Data Entry | 1000 | 878 | 1055 | 762 | 831 | 681 | 693 | 632 | 638 | 615 | 741 | 842 | 833 | 826 | 838 | 805 | 920 | 865 | 940 | 900 | 897 | 870 | 927 | 732 |
| IT- Hardware & Telecom | 1000 | 946 | 940 | 774 | 936 | 960 | 875 | 826 | 817 | 701 | 848 | 961 | 934 | 947 | 854 | 990 | 1017 | 939 | 1060 | 1089 | 1068 | 1129 | 1177 | 1048 |
| Teaching & Education | 1000 | 666 | 701 | 517 | 677 | 975 | 913 | 927 | 778 | 680 | 894 | 1318 | 1060 | 1114 | 911 | 894 | 1192 | 1315 | 1386 | 1082 | 1061 | 1096 | 1250 | 1003 |
| Pharma and Biotech | 1000 | 1110 | 1143 | 1011 | 1013 | 1203 | 1355 | 1128 | 1164 | 1292 | 1490 | 1519 | 1156 | 1265 | 1369 | 1344 | 1507 | 1482 | 1356 | 1547 | 1685 | 1672 | 1814 | 1431 |
| Hotels and Restaurants | 1000 | 1039 | 1074 | 1026 | 1082 | 1106 | 1321 | 1109 | 1187 | 1038 | 1215 | 1324 | 1217 | 1172 | 1512 | 1319 | 1642 | 927 | 1448 | 1390 | 1534 | 1601 | 1852 | 1786 |
| Top Management | 1000 | 881 | 1093 | 705 | 750 | 851 | 758 | 727 | 799 | 705 | 766 | 791 | 939 | 758 | 845 | 808 | 834 | 1051 | 927 | 882 | 787 | 787 | 964 | 651 |
| Architecture & Interior Design | 1000 | 868 | 916 | 661 | 644 | 603 | 479 | 532 | 484 | 608 | 529 | 766 | 756 | 667 | 826 | 713 | 937 | 874 | 972 | 905 | 771 | 754 | 912 | 641 |
| Merchandising | 1000 | 785 | 957 | 743 | 821 | 679 | 755 | 737 | 679 | 655 | 776 | 1376 | 937 | 925 | 1224 | 883 | 967 | 1335 | 1137 | 949 | 1341 | 1312 | 946 | 789 |
| Consulting | 1000 | 759 | 861 | 599 | 641 | 376 | 445 | 572 | 448 | 427 | 563 | 683 | 843 | 599 | 753 | 650 | 744 | 381 | 865 | 973 | 883 | 880 | 517 | 617 |
| Legal | 1000 | 958 | 1060 | 781 | 784 | 762 | 781 | 670 | 693 | 648 | 718 | 920 | 816 | 929 | 951 | 848 | 835 | 1180 | 1033 | 1080 | 1205 | 979 | 989 | 763 |
| Web Designing | 1000 | 934 | 1100 | 830 | 852 | 827 | 833 | 962 | 808 | 862 | 968 | 1118 | 976 | 1061 | 1111 | 1074 | 1215 | 1136 | 1184 | 1432 | 1246 | 1243 | 1432 | 1055 |
| Journalism | 1000 | 969 | 961 | 602 | 768 | 667 | 710 | 880 | 903 | 868 | 853 | 1127 | 1026 | 1127 | 1213 | 983 | 1279 | 1100 | 1152 | 1321 | 1263 | 1182 | 1310 | 1252 |
| Travel & Airlines | 1000 | 842 | 895 | 1115 | 989 | 1172 | 1015 | 816 | 942 | 910 | 795 | 1253 | 1280 | 1438 | 1564 | 1617 | 1801 | 1806 | 1548 | 1754 | 1201 | 1411 | 1748 | 1343 |
| Fashion and Garments | 1000 | 1171 | 1272 | 958 | 1142 | 857 | 846 | 994 | 1053 | 994 | 905 | 1376 | 1335 | 1125 | 1224 | 1149 | 1440 | 1335 | 1137 | 1236 | 1341 | 1312 | 1376 | 1079 |
| Security Services | 1000 | 878 | 919 | 858 | 1000 | 787 | 1262 | 818 | 959 | 818 | 888 | 1071 | 949 | 918 | 888 | 990 | 775 | 775 | 1061 | 1245 | 898 | 1224 | 857 | 786 |
| Media | 1000 | 741 | 965 | 706 | 603 | 327 | 517 | 1103 | 431 | 413 | 568 | 604 | 408 | 735 | 735 | 375 | 441 | 617 | 1241 | 604 | 457 | 506 | 735 | 539 |
| Packaging | 1000 | 634 | 1057 | 673 | 653 | 576 | 692 | 923 | 807 | 653 | 750 | 852 | 1052 | 744 | 762 | 526 | 798 | 998 | 1070 | 889 | 852 | 871 | 1542 | 635 |
| *No of new inhe norted in July 108 for each city was ecaler | 24- 400011- | | L | 2 SE 1 L. 100 | | | | | | | | | | | | | | | | | | | | |

*No. of new jobs posted in July '08 for each city was scaled to 1000; all months have been compared with July '0



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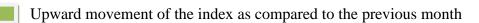




Cities

| City* | Jul-08 | Aug-08 | Sep-08 | Oct-08 | Nov-08 | Jun-09 | Jul-09 | Aug-09 | Sep-09 | Oct-09 | Nov-09 | Mar-10 | Jun-10 | Aug-10 | Sep-10 | Oct-10 | Mar-11 | Apr-11 | May-11 | Jun-11 | Jul-11 | Aug-11 | Sep-11 | Oct-11 |
|--------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Delhi / NCR | 1000 | 940 | 1047 | 789 | 862 | 794 | 837 | 801 | 835 | 853 | 906 | 1117 | 1061 | 1094 | 1042 | 995 | 1168 | 1144 | 1222 | 1164 | 1137 | 1225 | 1148 | 924 |
| Mumbai | 1000 | 951 | 963 | 722 | 745 | 697 | 696 | 680 | 725 | 662 | 733 | 850 | 870 | 907 | 919 | 929 | 1009 | 1001 | 995 | 1020 | 1015 | 1020 | 1038 | 814 |
| Bengaluru / Bangalore | 1000 | 879 | 898 | 759 | 821 | 721 | 699 | 703 | 663 | 699 | 789 | 889 | 973 | 928 | 969 | 929 | 1128 | 962 | 1051 | 1153 | 1050 | 1128 | 1105 | 997 |
| Chennai | 1000 | 927 | 983 | 800 | 831 | 726 | 717 | 629 | 674 | 728 | 722 | 843 | 866 | 905 | 930 | 881 | 1030 | 905 | 959 | 1047 | 948 | 1069 | 1022 | 841 |
| Hyderabad / Secunderabad | 1000 | 930 | 975 | 785 | 814 | 706 | 723 | 666 | 640 | 690 | 753 | 870 | 928 | 934 | 951 | 978 | 1046 | 1017 | 1069 | 1235 | 992 | 1106 | 1158 | 947 |
| Pune | 1000 | 921 | 1022 | 819 | 844 | 794 | 738 | 701 | 672 | 674 | 796 | 983 | 1001 | 1056 | 1035 | 1236 | 1274 | 1178 | 1252 | 1241 | 1148 | 1216 | 1252 | 1056 |
| Kolkata | 1000 | 1036 | 1069 | 773 | 840 | 856 | 832 | 817 | 788 | 820 | 880 | 1055 | 880 | 909 | 951 | 950 | 1143 | 1041 | 1187 | 1117 | 1089 | 1172 | 1168 | 1080 |
| Ahmedabad | 1000 | 882 | 929 | 774 | 883 | 864 | 848 | 857 | 968 | 823 | 953 | 965 | 1003 | 964 | 919 | 903 | 1094 | 1066 | 1056 | 1186 | 1053 | 1086 | 1269 | 895 |
| Chandigarh | 1000 | 898 | 1121 | 690 | 811 | 787 | 882 | 852 | 952 | 903 | 790 | 1033 | 1005 | 981 | 1004 | 885 | 1158 | 1115 | 1083 | 1150 | 1148 | 1187 | 1168 | 799 |
| Emakulam | 1000 | 1309 | 1098 | 1039 | 1105 | 976 | 986 | 894 | 917 | 851 | 815 | 865 | 1009 | 937 | 940 | 865 | 1038 | 937 | 1061 | 1548 | 1211 | 1326 | 1153 | 1159 |
| Vadodara / Baroda | 1000 | 1079 | 1161 | 954 | 1048 | 1011 | 898 | 1065 | 1059 | 892 | 1135 | 1118 | 1062 | 1289 | 943 | 902 | 1170 | 1278 | 1215 | 1195 | 1129 | 1367 | 1173 | 811 |
| Coimbatore | 1000 | 848 | 1125 | 951 | 780 | 783 | 648 | 751 | 686 | 734 | 655 | 748 | 672 | 968 | 819 | 710 | 1048 | 811 | 944 | 1121 | 901 | 956 | 977 | 755 |
| Jaipur | 1000 | 967 | 1173 | 861 | 1035 | 1025 | 1202 | 1016 | 1090 | 816 | 1077 | 1237 | 1297 | 1045 | 1265 | 1453 | 1482 | 1366 | 1130 | 1340 | 1485 | 1472 | 1350 | 1124 |

*No. of new jobs posted in July '08 for each city was scaled to 1000; all months have been compared with July '08



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