



# A Report on **Hiring Activity** in India

by: Location, Industry and Experience

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A Naukri.com Report



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## OVERVIEW

### **The Job Index for Jan-10 moved up by 4% in Jan reflecting a continued momentum in recovery**

The Naukri Job Speak findings for the start of the New Year indicate a renewed optimism among recruiters, thus moving the job index to 743 in Jan'10 as compared to 713 in Dec'09. This was also reflected in our recently concluded Hiring outlook survey where 72% of recruiters said that new jobs will be created in 2010. Overall, there is a shift in the declining trend of hiring activity towards a more stabilized market scenario.

**Sumeet Singh**, National Head- Marketing and Communications, Info Edge said "With the beginning of the new year, the employment marketplace seems to be moving in a more positive direction. The hiring momentum is expected to move up in most of the key industry sectors as compared to last year".

A sector wise analysis of the hiring activity for top industries indicates a sustained movement towards recovery. Recruitment in IT- software and ITES sectors picked up 10% and 17% in Jan'10 post the seasonal dip in Dec'09. The demand for professionals in Sales, BD, IT and ITES moved up significantly in Jan'10 over Dec'09 and six out of the top seven cities reflects a positive hiring index in Jan'10 over Dec'09.

A year on year comparison of the city index reflects that the hiring activity in Delhi and Mumbai have picked up while other cities are still on the path to recovery. Similarly a year on year comparison top 5 industry sector index reflects that the hiring activity has started picking up in the Auto and Banking sectors while other sectors are also moving towards stability.

## KEY HIGHLIGHTS

- Mumbai has been bullish on hiring consecutively for three months and the hiring activity for Bangalore and Chennai moved up by 8.5% and 9% respectively in Jan'10 over Dec'09
- Hiring activity in the Auto and Oil and Gas sector is also picking up. The Jan index moved up by 4% and 3 % as compared to Dec'09
- The demand for professionals in ITES sector has significantly moved up by 18% in Jan'10 over Dec'09
- Hiring activity in the 0-3years, 4-7 years and 8-12 years experience brackets moved up by 6%,5% and 2% respectively

	Jan-09	Apr 09	Jul 09	Oct 09	Nov 09	Dec 09	Jan 10
Index	738	677	727	701	760	713	743

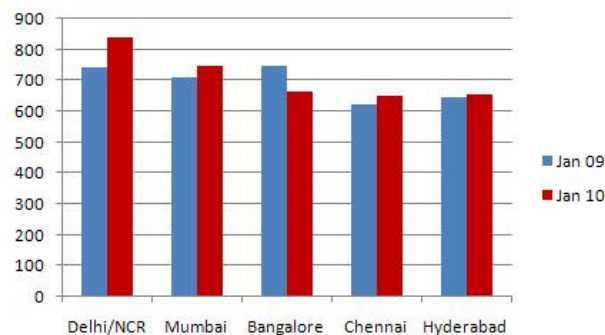


\* Total no. of new jobs posted in July 2008 was scaled to 1000. Index for subsequent months is relative to July 08.

## CITY WISE OVERVIEW

Six out of top seven cities show a positive trend in hiring activity in Jan'10 over Dec'09. Mumbai has been most bullish on hiring with the job index going up consecutively for the past three months. The hiring activity in Chennai picked up by 9% in Jan'10 compared to Dec'09, after dipping for two months in succession. Delhi, Bangalore, Hyderabad witnessed a growth in hiring activity by 4%, 8%, and 7% in January 2010 over Dec'09.

A year on year perspective of the top 5 cities



City*	Jul 08	Jan 09	Apr 09	Jul 09	Oct 09	Nov 09	Dec 09	Jan 10
Delhi-NCR	1000	↓ 742	↑ 743	↑ 808	↑ 822	↑ 862	↓ 808	↑ 840
Mumbai	1000	↓ 712	↓ 571	↑ 656	↓ 643	↑ 706	↑ 729	↑ 748
Bangalore	1000	↓ 747	↓ 618	↓ 595	↑ 598	↑ 649	↓ 614	↑ 667
Chennai	1000	↓ 625	↓ 603	↑ 635	↑ 691	↓ 671	↓ 596	↑ 649
Hyderabad	1000	↓ 646	↑ 667	↓ 662	↓ 621	↑ 691	↓ 614	↑ 658
Pune	1000	↓ 617	↓ 571	↑ 661	↓ 596	↑ 703	↓ 628	↑ 646
Kolkata	1000	↓ 718	↓ 608	↑ 750	↓ 711	↑ 761	↑ 762	↓ 711

\* for details, refer to the Annexure

No. of new jobs posted in July '08 for each city was scaled to 1000; all months have been compared with July '08



## INDUSTRY OVERVIEW

**The IT and ITES sector has moved up by 10% and 16% in Jan'10 over Dec'09**

The hiring activity for the top industry sector is back on track post the dip in the Dec index owing to the holiday season. Auto and the Oil and Gas sector have moved up by 4% and 3% in Jan'10 over Dec'09. Although the Banking and Financial service sector has seen a dip of 5% in Jan'10 the three month moving average index indicates stability

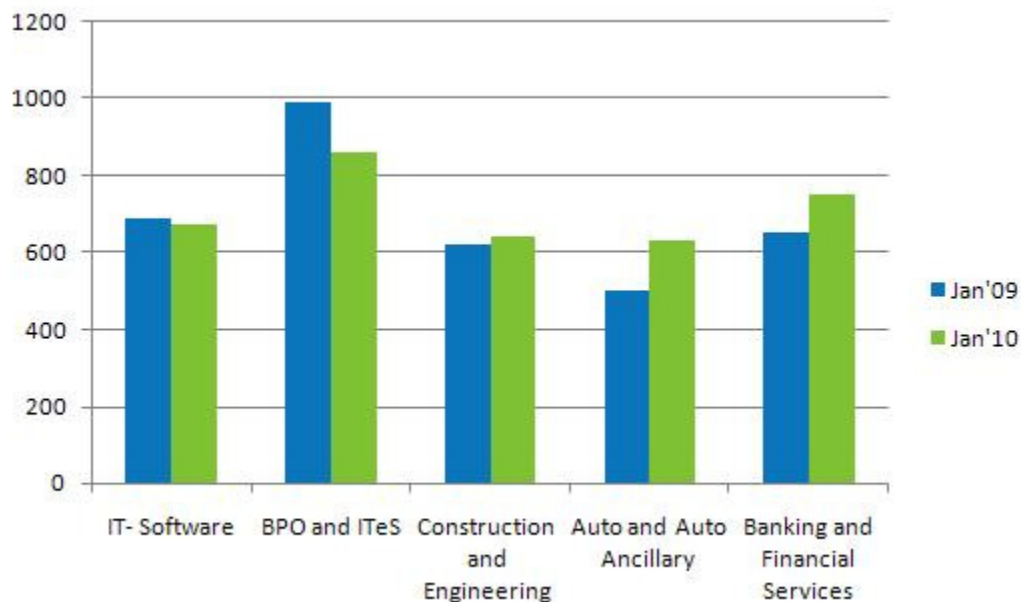
Industry	Jul 08	Jan 09	Apr 09	Jul 09	Oct 09	Nov 09	Dec 09	Jan 10
IT- Software	1000	↓ 691	↓ 592	↑ 638	↓ 617	↑ 650	↓ 609	↑ 673
BPO and ITeS	1000	↓ 989	↓ 756	↑ 792	↑ 905	↑ 906	↓ 736	↑ 859
Construction and Engineering	1000	↓ 618	↑ 638	↑ 721	↓ 668	↑ 678	↓ 635	↑ 643
Auto and Auto Ancillary	1000	↓ 501	↑ 557	↑ 638	↓ 558	↑ 655	↓ 607	↑ 633
Banking and Financial Services	1000	↓ 652	↓ 549	↑ 664	↑ 718	↑ 726	↑ 796	↓ 753
Oil and Gas	1000	↓ 732	↑ 758	↓ 699	↓ 679	↑ 739	↓ 735	↑ 758
Telecom	1000	↓ 992	↓ 823	↓ 785	↓ 622	↑ 742	↓ 695	↓ 642
Insurance	1000	↓ 771	↓ 593	↑ 650	↑ 840	↑ 1033	↓ 818	↓ 742
Capital Goods	1000	↓ 652	↑ 762	↑ 853	↓ 728	↑ 919	↓ 848	↓ 808
Pharma & Biotech	1000	↑ 1024	↓ 1005	↓ 997	↓ 866	↓ 858	↑ 957	↑ 965
Hospitality	1000	↓ 881	↓ 790	↑ 876	↓ 839	↑ 906	↓ 854	↓ 852
FMCG, Foods and Beverage	1000	↓ 959	↓ 901	↓ 868	↓ 863	↑ 930	↓ 815	↑ 894
Chemicals	1000	↓ 726	↓ 708	↑ 944	↓ 714	↑ 770	↑ 859	↓ 739
Education	1000	↑ 1112	↓ 884	↑ 905	↓ 769	↑ 951	↓ 900	↓ 854
IT-Hardware & Networking	1000	↓ 721	↓ 696	↓ 631	↓ 560	↑ 664	↓ 598	↑ 658
Retailing	1000	↓ 504	↓ 427	↑ 586	↓ 448	↑ 488	↓ 470	↑ 500
Real Estate	1000	↓ 435	↓ 375	↑ 609	↑ 719	↑ 784	↑ 791	↑ 809

\* for details, refer to the Annexure

No. of new jobs posted in July '08 for each industry was scaled to 1000; all months have been compared with July '08

## INDUSTRY OVERVIEW

A year on year comparison of the top 5 industry sector index reflects that the hiring activity has started picking up in the Auto and Banking sectors while other sectors are also moving towards stability.



## FUNCTIONAL AREA OVERVIEW

### Demand for ITES and BPO professionals moved up by 18% in Jan'10 over Dec'09

The hiring activity for four out of top five functional areas moved up in Jan'10 over Dec'09. Professionals in IT-Software, Sales and Accounts saw an increase in hiring activity by 9%, 4% and 7% in Jan'10 over Dec'09. Although the demand for banking and insurance professionals declined by 14% in Jan'10 the three month moving average index indicates stability

Functional area	Jul 09	Jan 09	Apr 09	Jul 09	Oct 09	Nov 09	Dec 09	Jan 10
IT-Software	1000	↓ 695	↓ 593	↓ 641	↓ 587	↑ 633	↓ 600	↑ 656
Sales and Business Development	1000	↓ 849	↓ 778	↑ 845	↓ 819	↑ 855	↓ 822	↑ 853
ITES and BPO	1000	↓ 991	↓ 737	↑ 790	↑ 925	↓ 912	↓ 725	↑ 856
Production and Maintenance	1000	↓ 674	↑ 733	↑ 857	↓ 743	↑ 822	↓ 798	↓ 716
Accounts and Finance	1000	↓ 715	↓ 691	↑ 698	↓ 638	↑ 674	↓ 597	↑ 639
HR & Administration	1000	↓ 591	↓ 575	↑ 649	↑ 699	↑ 806	↓ 794	↓ 789
Project Management	1000	↓ 662	↓ 587	↑ 645	↑ 659	↑ 708	↓ 665	↑ 685
Marketing and Advertising	1000	↓ 708	↓ 667	↓ 665	↑ 700	↑ 723	↓ 658	↑ 707
Banking and Insurance	1000	↓ 665	↓ 535	↑ 646	↑ 705	↑ 774	↑ 805	↓ 688
Engineering Design - R&D	1000	↓ 594	↓ 566	↑ 579	↓ 516	↑ 613	↓ 573	↓ 559
Supply Chain	1000	↓ 595	↓ 580	↑ 652	↓ 622	↑ 676	↑ 688	↓ 640
Front Office and Data Entry	1000	↓ 625	↑ 651	↓ 635	↓ 585	↑ 714	↓ 692	↑ 757
IT- Hardware & Telecom	1000	↓ 909	↓ 876	↓ 843	↓ 663	↑ 808	↓ 795	↓ 739
Teaching & Education	1000	↑ 1059	↓ 842	↑ 848	↓ 644	↑ 874	↓ 830	↑ 885
Pharma and Biotech	1000	↑ 1091	↑ 1302	↓ 1158	↑ 1213	↑ 1213	↓ 1128	↓ 1070
Hotels and Restaurants	1000	↑ 1046	↓ 984	↑ 1083	↓ 974	↑ 1127	↓ 1007	↓ 953

\* for details, refer to the Annexure

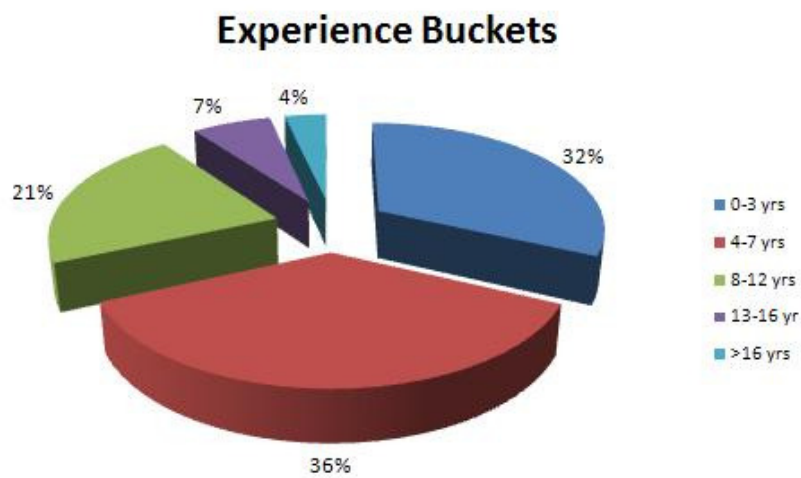
No. of new jobs posted in July '08 for each F-Area was scaled to 1000; all months have been compared with July '08



## WORK EXPERIENCE OVERVIEW

The hiring activity is up in most of the work experience levels as compared to the dip that occurred in Dec'09

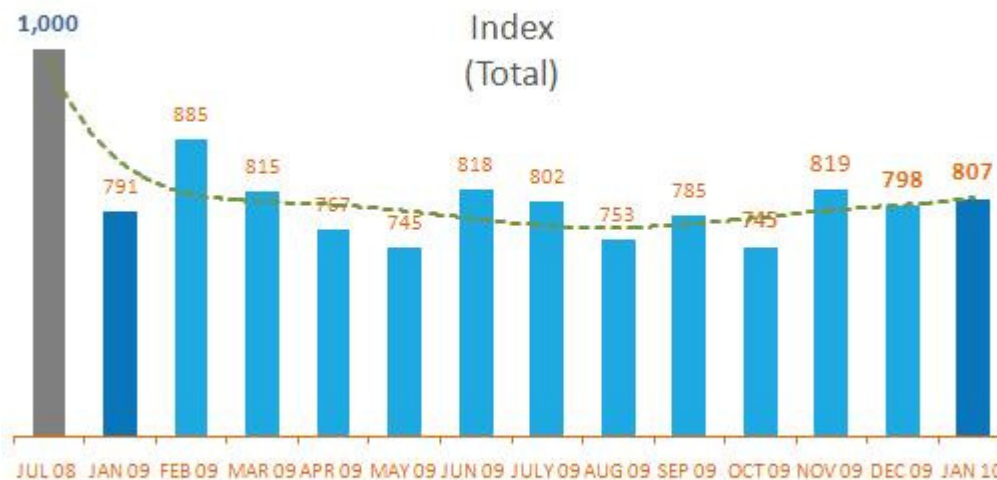
- Hiring activity in the 0-3years, 4-7 years and 8-12 years experience brackets surged up by 6%,5% and 2% respectively
- In contrast the hiring activity dipped by 2% and 1% in 13 to 16 years and above 16 years experience buckets



## INDEX FOR TOTAL JOBS

On Total Jobs (this includes refreshed jobs), the index moved up by 2% in Jan'10 reflecting stability in the job scenario

	Jan-09	Apr 09	Jul 09	Oct 09	Nov 09	Dec 09	Jan 10
Index	791	767	802	745	819	798	807



\* Total no. of jobs in July 2008 was scaled to 1000. Index for subsequent months is relative to July 08.

## ABOUT NAUKRI JOBSPEAK

Naukri JobSpeak is an index of job listings added to the site every month by recruiters who are clients of Naukri.com. To calculate the index, job listings added to the site in July '08 have been taken as a base of 1000. The July '09 index is compared with July '08. Details of trends in July '09 are presented in the next section. The charts with the corresponding numbers have been collated in the annexure.

The Naukri.com Job Index is an initiative by Naukri.com to provide its stakeholders and users overview on job prospects and attractive occupations as well as a peek into industries gaining attractiveness and industries losing sheen. Overall, it is an indicator of the health of the economy, in so far as it is measured by hiring trends.

## METHODOLOGY

Data for calculating the Index has been sourced from Naukri.com and is reflective of the job listings on the site. Jobs have been categorized by location, functional area, and industry. The index has been calculated across cities/ functional area- dept/ industry verticals.

On the basis of job listings added to the site every month, the data shows an increase or decline in the jobs. To calculate the index, job listings added to the site in July 2008 have been taken on a base of 1000. The subsequent months have been indexed with data of July 2008. The report produced monthly shows hiring trends across industry sectors, geography and functional areas. There might be high volatility in the case of smaller cities, niche industries and functional areas owing to a small database. More than 34000 clients use Naukri.com, leading to high reliability of the data.

Naukri JobSpeak has introduced a new segment on Total Jobs that indicates the movement of Total Jobs on the site.

**Total Jobs: (Jobs Added + Jobs Refreshed)**

A refreshed job is any job that was posted earlier, however has been refreshed during the month and therefore indicates that the position is still open.

### Disclaimer

The data is only representative of the listings on Naukri.com. Our analytics team has used statistical techniques to derive insights which might be useful for our users/stake holders/ audiences. There may be a statistical margin of error.

## ANNEXURE-ALL CITIES

City	Jul-08	Dec-08	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10
Delhi-NCR	1000	↓ 697	↑ 742	↑ 811	↓ 745	↓ 743	↓ 712	↑ 753	↑ 808	↓ 778	↑ 805	↑ 822	↑ 862	↓ 808	↑ 840
Mumbai	1000	↑ 717	↓ 712	↓ 691	↓ 604	↓ 571	↓ 563	↑ 635	↑ 656	↓ 649	↑ 707	↓ 643	↑ 706	↑ 729	↑ 748
Bangalore	1000	↓ 634	↑ 747	↓ 706	↓ 650	↓ 618	↓ 562	↑ 619	↓ 595	↑ 599	↓ 579	↓ 598	↑ 649	↓ 614	↑ 667
Chennai	1000	↓ 646	↓ 625	↑ 634	↓ 634	↓ 603	↓ 567	↑ 674	↑ 635	↓ 595	↑ 646	↑ 691	↑ 671	↓ 596	↑ 649
Hyderabad	1000	↓ 640	↑ 646	↓ 644	↓ 627	↑ 667	↓ 644	↓ 643	↑ 662	↑ 615	↓ 582	↑ 621	↑ 691	↓ 614	↑ 658
Pune	1000	↓ 590	↑ 617	↑ 642	↓ 604	↓ 571	↑ 582	↑ 669	↑ 661	↑ 625	↑ 610	↓ 596	↑ 703	↓ 628	↑ 646
Kolkata	1000	↓ 586	↑ 718	↓ 642	↑ 646	↓ 608	↑ 690	↑ 775	↑ 750	↑ 748	↓ 701	↑ 711	↑ 761	↑ 762	↓ 711
Ahmedabad	1000	↑ 787	↓ 715	↑ 996	↓ 886	↓ 769	↓ 681	↑ 757	↓ 722	↓ 765	↑ 855	↓ 732	↑ 827	↓ 824	↓ 774
Chandigarh	1000	↓ 711	↓ 659	↑ 833	↓ 816	↓ 769	↓ 613	↑ 721	↑ 795	↓ 779	↑ 876	↓ 822	↓ 705	↑ 755	↑ 764
Cochin	1000	↓ 903	↑ 1162	↓ 1091	↑ 1131	↓ 852	↑ 970	↑ 1125	↑ 1070	↑ 1026	↑ 990	↓ 982	↓ 935	↓ 855	↑ 911
Baroda	1000	↓ 767	↓ 750	↑ 992	↓ 904	↓ 806	↓ 749	↑ 826	↓ 760	↓ 830	↑ 933	↓ 780	↑ 959	↓ 767	↑ 944
Coimbatore	1000	↓ 627	↑ 664	↓ 595	↑ 704	↓ 635	↑ 643	↑ 735	↓ 612	↑ 696	↓ 663	↑ 694	↑ 624	↓ 612	↓ 600
Jaipur	1000	↑ 958	↓ 857	↑ 932	↓ 884	↑ 932	↓ 905	↑ 932	↑ 1015	↓ 935	↑ 1003	↓ 732	↓ 1006	↑ 1055	↓ 975



## ANNEXURE-ALL INDUSTRIES

Industry	Jul-08	Dec-08	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10
IT- Software	1000	↓682	↑691	↓674	↓600	↓592	↓558	↑613	↑638	↓617	↑630	↓617	↑650	↓609	↑673
BPO and ITeS	1000	↓772	↑989	↓976	↓971	↓756	↑763	↑770	↑792	↓733	↑866	↑905	↑906	↓736	↑859
Construction and Engineering	1000	↓596	↑618	↑680	↓652	↓638	↓627	↑696	↑721	↓670	↑710	↓668	↑678	↓635	↑643
Auto and Auto Ancillary	1000	↓512	↓501	↑577	↓570	↓557	↑563	↑572	↑638	↓590	↑613	↓558	↑655	↓607	↑633
Banking and Financial Services	1000	↓597	↑652	↓630	↓524	↓549	↑589	↑717	↓664	↑738	↓690	↑718	↑726	↑796	↓753
Oil and Gas	1000	↓736	↓732	↑910	↓755	↑758	↓699	↑710	↑699	↑679	↓648	↓679	↑739	↓735	↑758
Telecom	1000	↓900	↑992	↑1000	↓845	↓823	↓728	↑869	↑785	↓727	↑736	↓622	↑742	↓695	↓642
Insurance	1000	↑777	↓771	↑922	↓683	↓593	↑635	↑669	↓650	↓801	↑861	↓840	↑1033	↓818	↓742
Capital Goods	1000	↓694	↓652	↑778	↑795	↓762	↓726	↑885	↓853	↓814	↑890	↓728	↑919	↓848	↓808
Pharma & Biotech	1000	↑1031	↓1024	↑1133	↓971	↑1005	↓861	↑903	↑997	↑954	↑937	↑866	↓858	↑957	↑965
Hospitality	1000	↓724	↑881	↓872	↓801	↓790	↑834	↑893	↑876	↓852	↑878	↓839	↑906	↓854	↓852
FMCG, Foods and Beverage	1000	↓894	↑959	↑1011	↓915	↓901	↑986	↓848	↑868	↓863	↑886	↓863	↑930	↓815	↑894
Chemicals	1000	↓781	↓726	↑831	↓761	↓708	↑854	↑865	↑944	↑839	↓768	↓714	↓770	↑859	↓739
Education	1000	↑888	↑1112	↓940	↓908	↓884	↓868	↑967	↓905	↑986	↓798	↓769	↑951	↓900	↓854
IT-Hardware & Networking	1000	↓610	↑721	↓648	↑695	↑696	↓596	↓589	↑631	↓595	↓586	↓560	↑864	↓598	↑658
Retailing	1000	↓546	↓504	↑592	↓520	↓427	↑430	↑534	↑586	↓494	↑554	↓448	↑488	↓470	↑500
Media and Entertainment	1000	↓448	↑486	↑568	↓516	↑526	↓449	↑506	↑530	↑547	↑567	↓564	↓571	↑611	↓597
Healthcare	1000	↑887	↑940	↑1046	↑1110	↓1107	↑865	↑962	↑951	↓883	↑937	↓1053	↑1058	↓977	↓946
Real Estate	1000	↓398	↑435	↑445	↓394	↓375	↑417	↑525	↑609	↓496	↑679	↑719	↑784	↓791	↑809
Employment Firms	1000	↓597	↑547	↑664	↓702	↓603	↑645	↓713	↑870	↓770	↑809	↓888	↑1028	↓942	↓892
Consumer Durables	1000	↓754	↓717	↑815	↑841	↓742	↑792	↓732	↑766	↓755	↑927	↓689	↓641	↑685	↑686
Accounting & Taxation	1000	↓616	↑688	↓629	↑683	↑722	↓615	↑619	↓581	↑650	↓633	↑621	↑612	↓519	↑679
Advertising	1000	↑594	↓519	↓476	↓461	↑484	↓425	↑496	↑509	↓447	↑624	↓537	↑658	↓452	↑568
Textiles	1000	↓811	↓775	↑835	↑943	↓872	↑971	↑1013	↓967	↓965	↑1082	↓842	↑989	↓969	↓881
Semiconductors & Electronics	1000	↓608	↑667	↑669	↓612	↓608	↑645	↑876	↑847	↓741	↑767	↑694	↑680	↓659	↑906
Courier & Transportation	1000	↓549	↑584	↑740	↓560	↓543	↑740	↓656	↑628	↓595	↓724	↑823	↑656	↓569	↑689
Architecture & Interior Design	1000	↓486	↑486	↑568	↑568	↓505	↓495	↑641	↑589	↑551	↑551	↓530	↑643	↓576	↑689
Export & Import	1000	↓605	↑720	↑768	↓651	↑783	↓620	↓611	↑848	↓645	↑684	↓627	↑771	↓738	↓611
Printing & Packaging	1000	↓671	↑885	↓797	↑958	↑976	↓738	↑892	↓892	↑899	↓867	↑990	↑1003	↑1126	↓731
Marine	1000	↓877	↓779	↑866	↑885	↓747	↑751	↑953	↑779	↓656	↑1004	↓557	↑767	↓664	↓644
Agriculture	1000	↓636	↑848	↑848	↓843	↓820	↑871	↑1180	↑1018	↑908	↓673	↓581	↑650	↑839	↑853
Office Equipment/Automation	1000	↓609	↑787	↓629	↑761	↓569	↑670	↑746	↑746	↓675	↑1137	↑609	↓594	↑675	↓609
Fresher & Trainee	1000	↓650	↑706	↑1021	↓483	↓643	↑888	↑1322	↓650	↓734	↓1021	↑1056	↑1014	↓916	↓881
Social Services	1000	↓594	↑768	↓761	↓754	↓674	↑804	↓710	↑884	↑819	↓638	↑652	↑913	↑1370	↓906
Gems & Jewellery	1000	↓766	↑766	↑1078	↓571	↑662	↑779	↑883	↓961	↓1143	↑1286	↓974	↑1195	↑1299	↑1299
Paper	1000	↑1533	↓973	↑1120	↓680	↑800	↑960	↑1173	↑1280	↑1053	↓733	↓907	↑1107	↓867	↓600
Legal	1000	↓1031	↑1281	↑2203	↓1703	↑1750	↓1000	↑1031	↓1109	↑1453	↓1094	↑1141	↓859	↑1422	↑1500
Tyres	1000	↓532	↑597	↓565	↓452	↑629	↓403	↑1081	↓661	↓710	↑984	↓435	↑903	↓694	↑774
Fertilizers & Pesticides	1000	↑1632	↓1158	↓947	↑1211	↓1000	↑1123	↑1474	↑1175	↓1123	↑1456	↓1070	↑1439	↓1035	↑1754
Security & Law Enforcement	1000	↓1036	↓1018	↑1473	↓1236	↓1018	↓836	↑1255	↑1164	↑927	↓782	↓891	↑1218	↓1000	↑1491
Defence & Government	1000	↓1022	↑1556	↓1311	↓844	↑889	↑1089	↑1400	↑733	↓556	↑800	↓711	↑978	↓800	↑800

\*No. of new jobs posted in July '08 for each city was scaled to 1000; all months have been compared with July '08

## ANNEXURE-ALL FUNCTIONAL AREAS

Functional Area*	Jul-08	Dec-08	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Jan 10
IT-Software	1000	↓ 664	↑ 695	↓ 678	↓ 598	↓ 593	↓ 553	↑ 619	↑ 641	↓ 602	↑ 623	↓ 587	↑ 633	↓ 600	↑ 656
Sales and Business Development	1000	↑ 819	↑ 849	↑ 953	↓ 841	↓ 778	↓ 774	↑ 811	↑ 845	↓ 838	↓ 808	↓ 819	↑ 855	↓ 822	↑ 853
ITES and BPO	1000	↓ 745	↑ 991	↑ 991	↓ 949	↓ 737	↑ 753	↑ 774	↑ 790	↓ 732	↓ 689	↑ 925	↓ 912	↓ 725	↑ 856
Production and Maintenance	1000	↓ 683	↓ 674	↑ 781	↓ 761	↓ 733	↑ 761	↓ 840	↑ 857	↓ 783	↑ 840	↓ 743	↑ 822	↓ 798	↓ 716
Accounts and Finance	1000	↓ 698	↑ 715	↑ 730	↓ 678	↑ 691	↓ 628	↑ 662	↑ 698	↓ 660	↑ 700	↓ 638	↑ 674	↓ 597	↑ 639
HR & Administration	1000	↓ 606	↓ 591	↑ 593	↓ 574	↑ 575	↓ 573	↑ 657	↑ 649	↓ 643	↑ 709	↓ 699	↑ 806	↓ 794	↓ 789
Project Management	1000	↓ 563	↑ 662	↑ 682	↓ 635	↓ 587	↓ 609	↑ 668	↓ 645	↓ 614	↑ 669	↓ 659	↑ 708	↓ 665	↑ 685
Marketing and Advertising	1000	↓ 679	↑ 708	↑ 735	↓ 672	↓ 667	↓ 632	↑ 683	↓ 665	↓ 683	↑ 710	↓ 700	↑ 723	↓ 658	↑ 707
Banking and Insurance	1000	↓ 611	↑ 665	↑ 737	↓ 514	↑ 535	↑ 624	↑ 698	↓ 646	↑ 683	↑ 716	↓ 705	↑ 774	↑ 805	↓ 688
Engineering Design - R&D	1000	↓ 664	↓ 594	↑ 633	↓ 623	↑ 566	↓ 492	↑ 501	↑ 579	↓ 574	↓ 534	↓ 516	↑ 613	↓ 573	↓ 559
Supply Chain	1000	↓ 591	↑ 595	↑ 641	↓ 635	↓ 580	↑ 641	↑ 652	↓ 652	↑ 676	↓ 659	↓ 622	↑ 676	↑ 688	↓ 640
Front Office and Data Entry	1000	↓ 660	↓ 625	↑ 709	↓ 692	↓ 651	↑ 653	↑ 660	↑ 635	↓ 600	↑ 613	↓ 585	↑ 714	↓ 692	↑ 757
IT- Hardware & Telecom	1000	↓ 785	↑ 909	↓ 876	↓ 846	↑ 876	↓ 815	↑ 910	↑ 843	↓ 765	↑ 775	↓ 663	↑ 808	↓ 795	↓ 739
Teaching & Education	1000	↑ 835	↑ 1059	↓ 901	↑ 915	↓ 842	↓ 775	↑ 942	↓ 848	↑ 896	↑ 753	↓ 644	↑ 874	↓ 830	↑ 885
Pharma and Biotech	1000	↑ 1064	↑ 1091	↑ 1318	↓ 1270	↑ 1302	↓ 956	↑ 1066	↑ 1158	↓ 1032	↑ 1069	↑ 1213	↑ 1213	↓ 1128	↓ 1070
Hotels and Restaurants	1000	↓ 894	↑ 1046	↓ 925	↓ 946	↑ 984	↑ 1044	↑ 1057	↑ 1083	↓ 998	↑ 1114	↓ 974	↑ 1127	↓ 1007	↓ 953
Top Management	1000	↓ 687	↑ 778	↓ 704	↓ 667	↑ 810	↓ 744	↑ 851	↓ 750	↓ 728	↑ 782	↓ 694	↑ 772	↓ 615	↑ 694
Architecture & Interior Design	1000	↓ 428	↓ 391	↑ 455	↓ 435	↓ 369	↓ 376	↑ 450	↓ 440	↑ 459	↓ 437	↑ 572	↓ 511	↓ 504	↑ 568
Merchandising	1000	↓ 748	↓ 659	↓ 612	↑ 738	↑ 782	↑ 833	↓ 688	↑ 767	↓ 729	↓ 681	↓ 637	↑ 760	↓ 697	↓ 662
Consulting	1000	↑ 573	↑ 579	↑ 617	↓ 405	↑ 508	↓ 455	↓ 374	↑ 436	↑ 579	↑ 455	↓ 386	↑ 542	↓ 502	↑ 564
Legal	1000	↓ 691	↑ 723	↓ 694	↑ 746	↓ 704	↓ 658	↓ 622	↑ 717	↓ 645	↑ 651	↓ 635	↑ 678	↑ 811	↓ 651
Web Designing	1000	↓ 681	↓ 661	↑ 808	↓ 746	↓ 717	↓ 616	↑ 782	↓ 795	↑ 912	↓ 792	↓ 837	↑ 964	↓ 831	↑ 844
Journalism	1000	↓ 561	↓ 510	↑ 753	↑ 824	↓ 753	↓ 741	↓ 686	↓ 707	↑ 862	↓ 854	↑ 912	↓ 883	↓ 820	↑ 1179
Travel & Airlines	1000	↓ 782	↑ 782	↑ 816	↓ 609	↑ 687	↑ 888	↑ 1218	↓ 1050	↓ 844	↑ 994	↓ 966	↓ 832	↑ 922	↓ 824
Fashion and Garments	1000	↓ 698	↓ 632	↑ 786	↓ 544	↑ 670	↓ 665	↑ 791	↓ 780	↑ 885	↑ 951	↑ 912	↓ 835	↑ 934	↓ 824
Security Services	1000	↑ 920	↓ 830	↑ 910	↓ 690	↑ 810	↓ 770	↓ 660	↑ 1070	↓ 750	↑ 860	↓ 740	↑ 810	↓ 700	↑ 920
Media	1000	↓ 415	↑ 849	↓ 528	↑ 736	↓ 264	↑ 491	↓ 358	↑ 528	↑ 1170	↓ 472	↓ 453	↑ 623	↓ 604	↓ 472
Packaging	1000	↑ 708	↑ 729	↓ 708	↑ 833	↓ 604	↑ 688	↓ 625	↓ 750	↑ 938	↓ 854	↓ 688	↑ 771	↑ 979	↓ 750

\*No. of new jobs posted in July '08 for each city was scaled to 1000; all months have been compared with July '08